



Increasing Local Benefit from Restoration



UNIVERSITY OF OREGON

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Holistic Approach

- Collaborative contract development
 - Matching contract scale to capacity
- Contractor / workforce development
 - Changing capacity to match need

--> “Workforce Assessment”





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Quality Jobs — Workforce Assessment & Action Planning

Assessing the state of your contracting opportunities, contractors, and workers is a key first step in any effort to build quality jobs in ecosystem management.

The resources below offer some tools for undertaking a workforce assessment, and using that assessment to create an action plan. One quick guide offers simple instructions for undertaking an assessment. The second offers suggestions for creating an action plan. In addition, we offer several links to actual workforces assessments and sample surveys that can be adapted to local circumstances.

[Quick Guide to Conducting an Ecosystem Workforce Assessment \(pdf\)](#)

[Quick Guide for Planning a Quality Jobs Program \(pdf\)](#)

Examples of Workforce Assessments

- [An Analysis of Local Contractor Interest and Capability in Stewardship Contracting in Lemhi County, Oregon \(2006\)](#)
- [An Assessment of Federal Contracting and Contractor Capacity in Josephine County, Oregon \(2007\)](#)
- [Forest and Watershed Restoration and Maintenance Opportunities and Capacity in the Siuslaw Basin, Oregon \(2006\)](#)
- [An Analysis of Forest Service and BLM Contracting in Lake County, Oregon \(2001\)](#)



“Workforce Assessment”

- Decide if restoration-based economic development a good idea
- Learn about contractor skills, equipment, interests
- Develop relationships with contractors
- Identify opportunities for more effective use of local contractor and worker capacity
- Identify training and assistance needs



Approach

- Assess Restoration Demand
- Assess Restoration Capacity
- Develop Plan to Increase Benefit
- Implement!



Assessing Restoration Demand

- What kinds of restoration is going on?
- What is likely to go on in the very near future?
- Who are the contractors getting this work?
- Where are they located?



Assessing the Restoration Demand

- Federal, state, local
 - Forest Service, BLM, F&WS
- Non-governmental restoration activities
 - Watershed councils
 - Soil and water conservation districts
 - Community forestry orgs.






Restoration Demand Data

- Data: \$ spent, activity, contractor location
- Finding data (federal)
 - Contracting officers
 - Federal procurement data system
- Finding data (nonfederal)
 - Organizations financial reporting systems



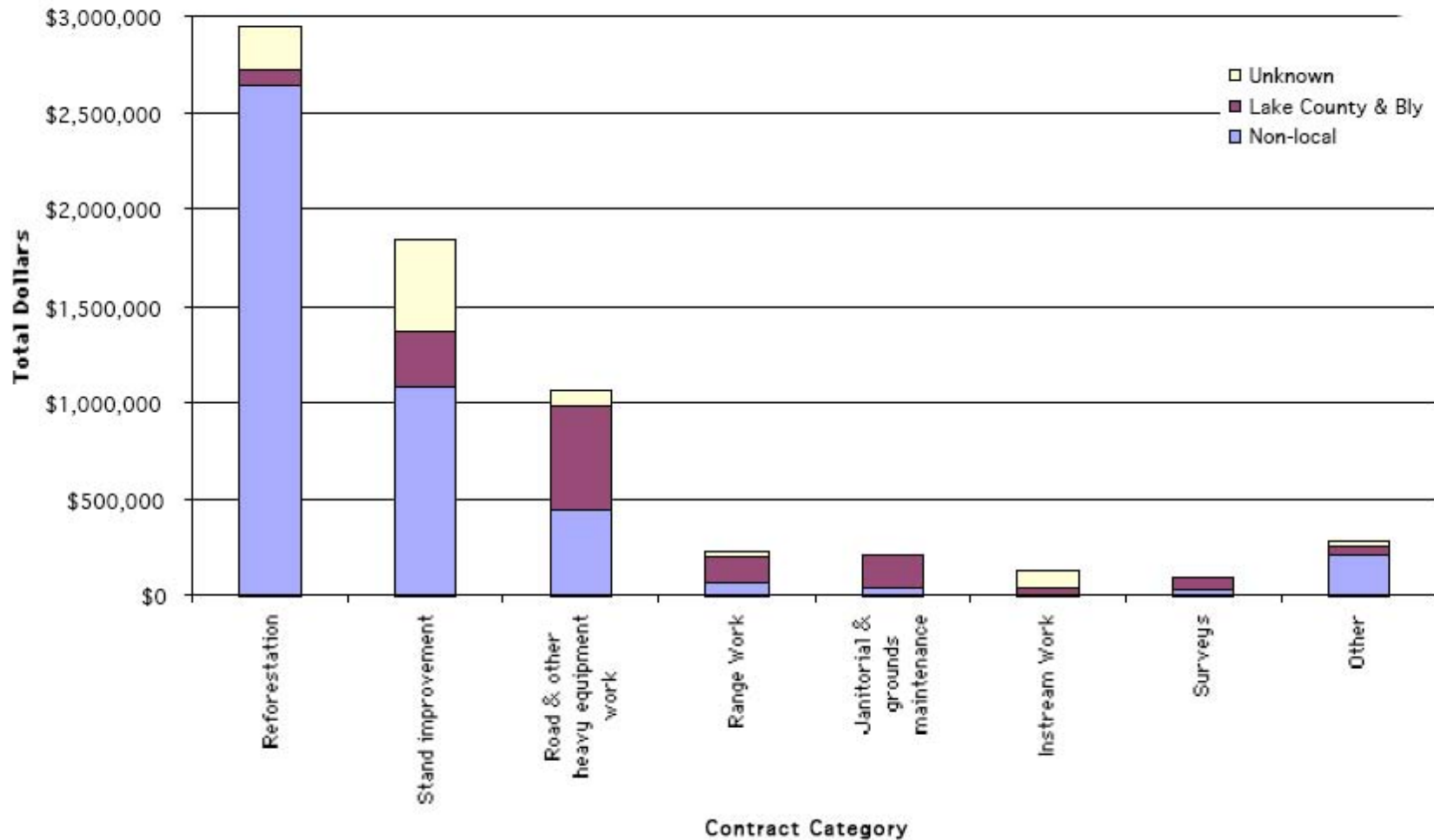
Federal Procurement Data System; <https://www.fpds.gov/>

		
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Restoration Demand

Figure 2.4
Total Contract Value by Work Type
Fremont National Forest, 1994-1999



Restoration Capacity

- Learned some from demand assessment
 - What kinds of work local contractors doing
- Conduct surveys with contractors
 - Do it via telephone or in person, not by mail or email
 - Increase response rate;
 - Build relationships
 - Do it at a appropriate time of year



Contractor Surveys



- What skills, equipment, licenses, bonding do they have?
- What are kinds of work do they want to do now and in the future?
- What size of contracts do they want?
- Workforce issues?
- Training needs (computer, workforce, etc.)
- Barriers to accessing work from feds., local organizations



Analyzing contractor info

- Some issues to look out for:
 - Can they legally contract on federal government?
 - Computer skills, access to function on line
 - Interest, future direction?
 - Bonding (equipment)
 - Licensing (MSPA, FFLL)?



Building an Action Plan

- Contracting Structure
 - Use of local benefit criteria or
 - Duration, employees
 - Flexibility (performance based, etc)
 - Stewardship vs traditional
- Separate out strategies for federal and NGO contracts



Building an Action Plan

- Contractor capacity
 - Training and qualifications
 - Computer support
 - Workforce training



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